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301 XIT Dr. / PO Box 1267, Littlefield, TX 79339 / o: 806-385-9202 / f: 806-385-0014 / e: [ngonzalez@lfdtx.city](mailto:ngonzalez@lfdtx.city)

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## Refuse/Collections Job Description

**Job Title:** CDL Driver - Refuse/Collections

**Reports To:** Operations Manager/Supervisor

**Job Summary:** The CDL Driver - Refuse/Collections is responsible for the safe and efficient operation of refuse collection vehicles to collect and transport waste and recyclables from residential, commercial, and industrial areas. This role ensures compliance with all local, state, and federal regulations and company policies.

### Key Responsibilities:

1. **Vehicle Operation:**
  - Operate refuse collection vehicles, including rear loaders, front loaders, roll-off trucks, and recycling trucks.
  - Perform pre-trip and post-trip inspections to ensure the vehicle is in proper working order.
  - Report any major mechanical issues or needed repairs to maintenance personnel and must be able to perform minor repairs.
2. **Collection Duties:**
  - Collect waste, recyclables, and yard debris from designated routes.
  - Follow route maps and adhere to scheduled pick-up times.
  - Ensure the correct disposal of collected materials at designated facilities.
3. **Safety and Compliance:**
  - Adhere to all safety protocols and procedures to ensure a safe work environment.
  - Comply with all DOT regulations and company policies.
  - Maintain a clean and organized vehicle.
4. **Customer Service:**
  - Interact courteously with customers and the public.
  - Address customer concerns and complaints promptly and professionally.
  - Ensure the proper return of containers to their original location.
5. **Record Keeping:**
  - Maintain accurate records of daily routes, collections, and mileage.
  - Complete all required documentation and reports.
6. **Team Collaboration:**
  - Work closely with other drivers, loaders, and dispatchers.
  - Assist in training new drivers as needed.

### Qualifications:

- **Licenses/Certifications:**
  - Valid Class A or B Commercial Driver's License (CDL) with a clean driving record or be able to obtain CDL.
  - Air Brake Endorsement (preferred).

- **Experience:**
  - Previous experience in waste collection or similar industry preferred.
  - Knowledge of local area and routes beneficial.
- **Skills:**
  - Strong communication and interpersonal skills.
  - Ability to follow directions and work independently.
  - Good physical condition and ability to lift heavy objects (up to 50 lbs).

**Work Environment:**

- Exposure to outdoor weather conditions.
- Regularly required to sit, stand, walk, and climb in and out of the vehicle.
- Potential exposure to unpleasant odors and hazardous materials.

**Compensation and Benefits:**

- Competitive hourly wage.
- Health, dental, and vision insurance.
- Paid time off and holidays.
- Retirement savings plan.

**Equal Opportunity Employer:** We are an equal opportunity employer and do not discriminate against any employee or applicant for employment based on race, color, sex, age, national origin, religion, sexual orientation, gender identity, status as a veteran, or any other federal, state, or local protected class. Pick up application at City Hall at 301 XIT Dr. <https://tx-littlefield.civicplus.com/277/Employment-Application>

Send Resume to Niel Gonzalez, City Secretary, P.O Box 1267, Littlefield, Texas 79339 or email to [ngonzalez@LFDTX.city](mailto:ngonzalez@LFDTX.city)